A FAST CASUAL RESTAURANT FRANCHISE
HR SOFTWARE VENDOR INTEGRATION USE CASE

Overview

This restaurant franchise uses multiple systems to manage employee time and attendance, payroll and recordkeeping. TAP Innovations integrated this franchise's Point of Sale (POS) time and attendance system with an HR software platform so employee punches and tips automatically feed into the new system for timely payroll. **TAP Innovations was able to quickly and cost-effectively save 8 weeks in implementation time.**

Problem

Lack of integration and process automation into the time and attendance system caused several challenges in employee data management and timely payout.

1. Limited to no visibility into time and data keeping across multiple locations
2. Error-prone tasks of managing employee time and tip data manually through spreadsheets
3. HR vendor implementation delay plus added cost and resources due to manual efforts of extracting and loading data
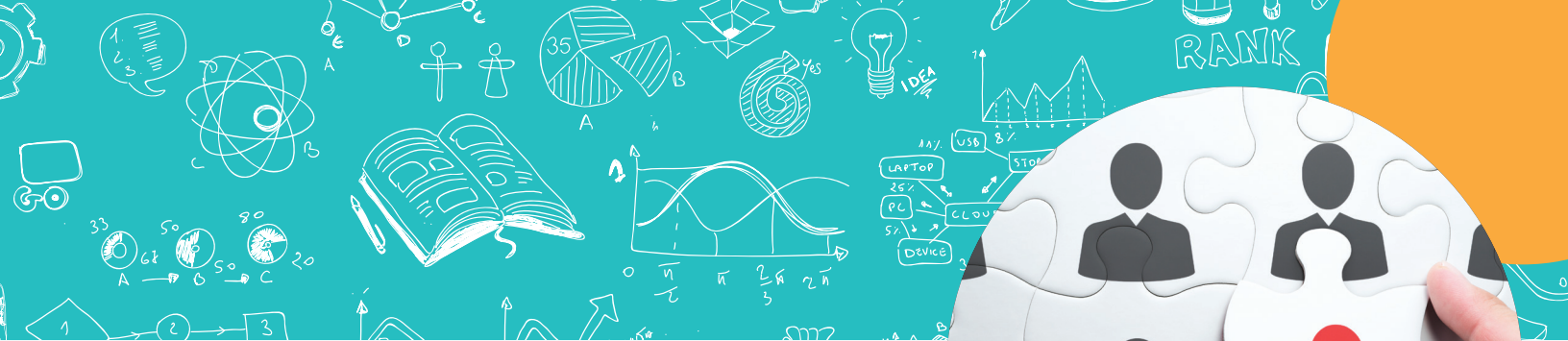
TAP Innovations Solution

TAP Innovations automates the data connectivity process between systems to make time and attendance tracking more effective, efficient, and timely for payroll. An integration program with the point of sale (POS) system does the following:

1. Retrieve punch data and tips files daily
2. Develop data transformation criteria, such as lookup tables
3. Automatic feed into the time and attendance system
4. Automatic process error notifications
5. Results tracking

TAP Innovations Integration Solutions:

Remove reliance on spreadsheets

Organize recordkeeping, insight into global financials

Improve employee satisfaction

Provide global analytics and reporting capabilities

Are available through any web and mobile device

Can be easily replicated for other franchises

Key Digital Tools

Time and Data Automation Solution is scalable and supports added locations, systems, geographic locations and teams. This solution eliminates the challenges associated with employee relations, information systems, compliance and financials.

BONUS: New hires and terminations are automatically determined, and the HR System is notified!

TAP Innovations has connected thousands of users to accurate, actionable information in real-time with cloud-based solutions:

- Bi-directional integrations transform data
- Data transformations
- Data capture
- Bulk data loads to transfer historical data
- Actionable Information

TAP Innovations provides a scalable solution to support time tracking and recordkeeping across additional restaurant locations, and reporting capabilities so users can accelerate or pivot business plans. For more information, use case videos and for more integration success stories, visit **www.tapinnov.com/client-success**.

Contact TAP today to get started on eliminating your Manual Efforts and SpreadSheets (MESS)!

Visit tapinnov.com to get started!

About TAP Innovations

theAppPlace (TAP) Innovations delivers cloud-based solutions to eliminate Manual Efforts and SpreadSheets (MESS). TAP...THE Integrated Digital Toolbox automates manual processes and greatly reduces spreadsheet sprawl, actions data into information and performs intelligent content organization across people and entity enterprises. A growing set of Digital Tools for CRM, Business Intelligence, Integrations, and more are web and mobile enabled and quick to fill data interoperability gaps with core business systems. TAP Innovations solutions have been implemented to streamline business processes for leading healthcare and financial management organizations as well as internal departments for companies from 50-15,000 employees and users.

Visit tapinnov.com to learn more.

www.tapinnov.com
tapinnov@tapinnov.com
972.842.4554