

TAP INNOVATIONS INTEGRATION SOLUTIONS FOR PAYCOR IMPLEMENTATIONS

Affordable. Quick to implement. Scalable.

Solution: Paycor to Wisetail Learning Management System (LMS) One Direction Integration

This solution solves the following customer business challenges:

- Managing employee data in multiple systems, including WiseTail and Paycor for HR needs
- Manual efforts to replicate changes in multiple data environments
- Syncing employee information with Paycor HR system requires multiple data validations and format changes
- File and data standardization across business systems
- System integration between WiseTail and Paycor would eliminate the need for manual interventions and spreadsheets which cause errors, duplicate information and redundant processes



In Use Today:

Local Favorite Restaurants

Managing employee data in Wisetail and Paycor required manual efforts to replicate changes in both data environments. TAP Innovations solved their big system connectivity gap quickly and affordably with enterprise integration and centralized global access to employee data! Changes are made quickly with automated processes.

Mongolian Operating Company

Mongolian Operating Company is a chain of restaurants that needs to centralize employee records, data management and changes across sites and locations. Mongolian chose TAP Innovations to integrate Wisetail and Paycor, so these systems remain in sync with all employee changes through APIs and Data Validation. Integration eliminates redundant manual efforts and data entry that cause errors and duplicate information.

Spinal Elements

The Kitchen Restaurant Group is a family of restaurants that needs to centralize employee records, data management and changes across all sites and locations. System integration between WiseTail and Paycor eliminates the need for manual interventions and spreadsheets which cause errors, duplicate information and redundant processes. Centralized access to employee data and changes provide an enterprise approach to information management.

How it Works:

The TAP Innovations process to integration works seamlessly for Paycor customers looking for one way integration between Paycor and Wisetail!

Using Perform APIs/Employee Current, TAP logs into the client's Paycor environment and then designs a custom report for each client, defines the fields for integration, saves the report and shares the report with the API key. Then, TAP extracts the report fields in CSV format with the key (~15-20 fields). Integration process includes:

- SFTP Environment setup
- Data extractions
- Data validation and transformation
- WiseTail integration
- Output file standardization
- Notification of Error/Exception files
- Customized process run times

The 'good' file is sent to Wisetail via SFTP. Their system gets the file and imports it into the Wisetail system for that client. TAP provides the full file, and Wisetail replaces the full file. Records that are missing are disabled by Wisetail.

Assumptions

1. TAP will send a full file with all active employees every time to the Wisetail. The current Wisetail configuration does not support incremental loads (Pushing only changed records).
2. Clients must provide SFTP credentials for the TAP to drop the files.
3. SFTP must have a "Testing" folder for testing initial files.
4. Client must provide a sample file in the agreed-upon data with the expected data for at least 2-3 employees for data verification.
5. Client must be the point of contact to work with Wisetail.
6. Clients must provide an email group to receive exceptions and errors.
7. Exceptions & Errors:
 - Employees with no emails will be sent in an email to the Client.
 - The client will receive an email when the process fails to run.
8. TAP will not store any data on TAP servers after the process is completed.

Ready to get started?
Contact TAP Innovations today!



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About TAP Innovations

theAppPlace (TAP) Innovations delivers cloud-based solutions to eliminate Manual Efforts and SpreadSheets (MESS). TAP Innovations...THE Integrated Digital Toolbox automates manual processes and greatly reduces spreadsheet sprawl, actions data into information and performs intelligent content organization across people and entity enterprises. A growing set of Digital Tools for CRM, Business Intelligence, Integrations, and more are web and mobile enabled and quick to fill data interoperability gaps with core business systems. TAP Innovations solutions have been implemented to streamline business processes for leading healthcare and financial management organizations as well as internal departments for companies from 50-15,000 employees and users.

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