

# OPTIONS, INC.

## PAYCOR INTEGRATION USE CASE

### Overview

OPTIONS began implementing the Paycor HR system and quickly realized their unique data sets stored in the Louisiana Service Reporting Systems (LaSRS) required efforts to extract, de-duplicate and transfer. These data transformation processes to complete payroll became manual efforts that caused errors and delays. **TAP Innovations, a Paycor integration expert, integrated LaSRS and Paycor systems in less than 4 weeks and automates payroll processes.**

### Business Challenge/Problem

OPTIONS stores employee data like time and attendance in the Louisiana Service Reporting Systems (LaSRS). Current workflows and processes are manual and error-prone which cause payroll and data inaccuracies. Before OPTIONS can launch their new Paycor HR system, system integration was needed to solve duplication and employee time discrepancies.

### Digital Tools

TAP Innovations provides a Time and Attendance solution to quickly and cost-effectively transfer employee time punch data to Paycor for payroll processing.

*In less than 4 weeks, OPTIONS launched TAP Innovations digital tools and premier integration solutions.*






- Automated time punch data loads from LaSRS
- Process automation to push employee time punches into TAP Innovations Time and Attendance
- Data transformations to apply unique codes and other identifiers
- Data cleansing to remove duplicates
- Ongoing service and maintenance





## TAP Innovations Solutions

TAP Innovations is a premier system integrator across the HR industry and beyond with cloud-based solutions:

-  Bi-directional integrations
-  Bulk data loads to transfer historical data
-  Data transformations
-  Actionable Information
-  Data capture

TAP Innovations is an expert Paycor system integrator and saves OPTIONS significant payroll cost, time and resources. For more Paycor and premier system integration use cases, visit our website [tapinnov.com](http://tapinnov.com).



Contact TAP Innovations today to get started on eliminating your Manual Efforts and Spreadsheets (MESS)!

Visit [tapinnov.com](http://tapinnov.com) to get started!



### About TAP Innovations

theAppPlace (TAP) Innovations delivers cloud-based solutions to eliminate Manual Efforts and Spreadsheets (MESS). TAP Innovations...THE Integrated Digital Toolbox automates manual processes and greatly reduces spreadsheet sprawl, actions data into information and performs intelligent content organization across people and entity enterprises. A growing set of Digital Tools for CRM, Business Intelligence, Integrations, and more are web and mobile enabled and quick to fill data interoperability gaps with core business systems. TAP Innovations solutions have been implemented to streamline business processes for leading healthcare and financial management organizations as well as internal departments for companies from 50-15,000 employees and users.

Visit [tapinnov.com](http://tapinnov.com) to learn more.



[www.tapinnov.com](http://www.tapinnov.com)  
[tapinnov@tapinnov.com](mailto:tapinnov@tapinnov.com)  
972.842.4554