A LOCAL GOVERNMENT ORGANIZATION
HR SOFTWARE VENDOR INTEGRATION USE CASE

Overview

A local government organization launched an HR software platform for employee time-keeping and payroll. The process to transfer employee time data between systems and applications is manual with complex data transformations based on earnings codes. This organization needed an integration and data transformation solution to automate time data mapping and processes. **TAP Innovations is a premier system integrator and was able to solve their data transformation challenges in one week.**

Business Challenge/Problem

This local government organization details labor hours for employees and projects in an HR software application. The data needs to be mapped and approved before it can be loaded into payroll. Mapping earnings codes to work and non-work hours created a delay in launching their new HR software systems due to time-consuming manual efforts.

TAP Innovations, an integration expert, developed a cloud-based integration solution to receive HR file data and export HR output files with accurate data transformations and coding. The exported data files are complete, correctly mapped and ready for review and export into payroll and accounting systems.

TAP Innovations Solution

TAP Innovations recreated processes to streamline data input and accelerate system launch and timely payout. TAP Innovations provides a Time and Attendance solution to quickly and cost-effectively transform employee earnings data.

In one week, this organization launched TAP Innovations digital tools and premier integration solutions.

- Cloud-based Secure File Transfer Protocol (SFTP) site development

- Data transformations every 30 minutes to apply unique codes and other identifiers

- Automatic error processing notifications

- Automatic file export of employee time data for team review

- Ongoing service and maintenance

Key Digital Tools

TAP Innovations is a premier system integrator across the HR industry and beyond with cloud-based solutions:

- Bi-directional integrations
- Data transformations
- Data capture
- Bulk data loads to transfer historical data
- Actionable Information

For more premier system integration use cases, visit our website **www.tapinnov.com/client-success**.

Contact TAP Innovations today to get started on eliminating your Manual Efforts and SpreadSheets (MESS)!

Visit tapinnov.com to get started!

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About TAP Innovations

theAppPlace (TAP) Innovations delivers cloud-based solutions to eliminate Manual Efforts and SpreadSheets (MESS). TAP Innovations…THE Integrated Digital Toolbox automates manual processes and greatly reduces spreadsheet sprawl, actions data into information and performs intelligent content organization across people and entity enterprises. A growing set of Digital Tools for CRM, Business Intelligence, Integrations, and more are web and mobile enabled and quick to fill data interoperability gaps with core business systems. TAP Innovations solutions have been implemented to streamline business processes for leading healthcare and financial management organizations as well as internal departments for companies from 50-15,000 employees and users.

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