



HR SOFTWARE VENDOR INTEGRATION USE CASE



### Overview

An HVAC, plumbing and controls company launched an HR software vendor for efficiency gains in payroll processes and employee weekly hours management. Using multiple systems for storing hours data and payout requires frequent data transformations to populate HR vendor templates. TAP Innovations is a premier system integrator and automated data transformation and validation processes in less than 4 weeks!

## **Business Challenge/Problem**

This service provider categorizes employee time primarily in weekly hours in their time management system. The employee time data needs to be scanned for completion and transformed to accurately populate templates and export into the HR vendor's pay grid.

Looking to automate data scanning and transformations, this company chose TAP Innovations to accelerate their system launch quickly and affordably while solving their manual efforts and spreadsheets challenges.

## **TAP Innovations' Solution**

TAP Innovations is an integration expert and in a matter of weeks, closed their system integration gap with digital tools and new customized and automated data processes.

- SFTP environment setup
- Map earning codes between business systems
- Transform and validate data
- Data population into output file
- Automatic error notifications of incomplete data
- File export
- Customized frequency of SFTP site scan and data transformation of customer files







# **Key Digital Tools**

TAP Innovations is a premier systems integrator and customer implementations expert for HR, CRM, Financial, LMS, POS, and Healthcare (EMR and PM) software companies. Solutions are easily scalable and repeatable across multiple industries including franchises:



Bi-directional integrations



Bulk data loads to transfer historical data



Data transformations



Actionable Information



Data capture



Easily scalable and repeatable across franchises

For more system integration use cases, visit our website www.tapinnov.com/client-success.





Contact TAP Innovations today to get started on eliminating your Manual Efforts and SpreadSheets (MESS)!

Visit tapinnov.com to get started!





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#### **About TAP Innovations**

theAppPlace (TAP) Innovations delivers cloud-based solutions to eliminate Manual Efforts and SpreadSheets (MESS). TAP Innovations...THE Integrated Digital Toolbox automates manual processes and greatly reduces spreadsheet sprawl, actions data into information and performs intelligent content organization across people and entity enterprises. A growing set of Digital Tools for CRM, Business Intelligence, Integrations, and more are web and mobile enabled and quick to fill data interoperability gaps with core business systems. TAP Innovations solutions have been implemented to streamline business processes for leading healthcare and financial management organizations as well as internal departments for companies from 50-15,000 employees and users.

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