

TAP INNOVATIONS INTEGRATION SOLUTIONS FOR PAYCOR IMPLEMENTATIONS

Affordable. Quick to implement. Scalable.

Solution: Applicant Tracking System (ATS) Paycor

ATS Paycor integration solves these customer business challenges

- When clients move to Paycor, they may want to retain their existing ATS and use Paycor for payroll and other HR functionalities
- An integration is needed to connect an existing ATS system with Paycor
- Recruiting and new hire data is updated in multiple business systems, including ATS and Paycor
- Manual and duplicate efforts to maintain data as it follows the candidate through the employment process
- Lack of process automation and system integration to manage employee records and timesheets
- Scalable solution to meet growing business needs and additional locations

How it Works:

Any applicant hired in the ATS system is pushed into Paycor using the Simple New Hire API so that the downstream onboarding activities can continue in an efficient manner.

In Use Today:

CADY Studios @

TAP Innovations improved recruiting and new hire data management processes for CADY Studios to streamline human resources tasks quickly and affordably.

Ursus @

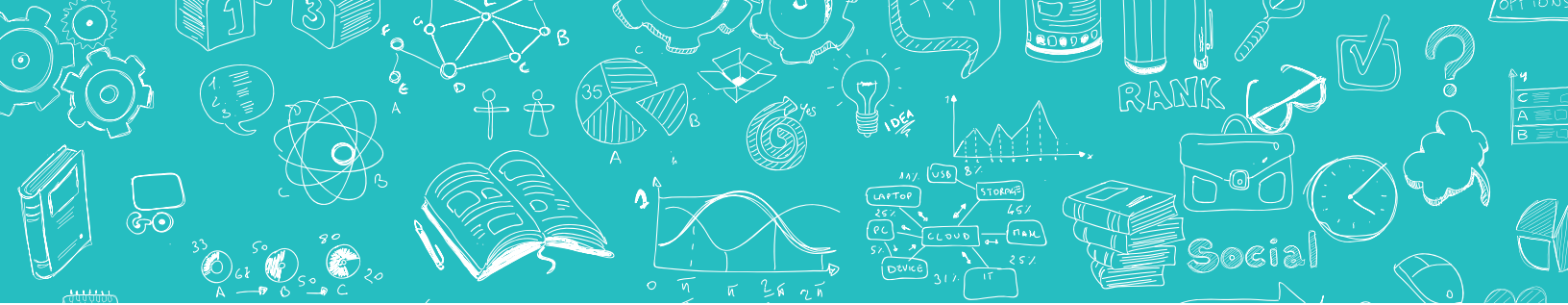
System and information integration to Paycor enabled a seamless exchange of applicant records for new employees marked or selected for onboarding. Manual efforts and spreadsheets were eliminated quickly and affordably

Civitas Senior Living @

Civitas relies on Greenhouse applicant tracking and hiring software to manage applicant data. TAP Innovations quickly and affordably connected Greenhouse and Paycor business systems to improve hiring, other business operations and remove manual efforts to transfer applicant data and convert information to new hire records.

Urban Air Adventure Parks

TAP Innovations connected Urban Air Adventure Parks business systems for adventure parks across the country, so applicant tracking data automatically transfers into Paycor for a seamless transition of employee data from one business system to another.



Assumptions

1. Security Access:

- (CLIENT NAME) will provide TAP with (ATS name) system access with the ability to Hire an Employee (Development environment).
Note: (CLIENT NAME) to create the ATS system access account for TAP specifically for this project using the unique TAP email created for (CLIENT NAME). The TAP email will be provided to (Client name) during the Requirement phase of the project.
- (CLIENT NAME) will provide TAP with (ATS name) system access with the ability to Hire an Employee (Production environment).
- Paycor will provide TAP with Staging environment access credentials and access keys (Public, Private, and Subscription Keys) to authenticate with the Paycor system (Simple New Hire)
- Paycor will provide TAP with Production environment access credentials and access keys (Public, Private, and Subscription Keys) to authenticate with the Paycor system (Simple New Hire)

2. (CLIENT NAME) must provide only the below mandatory fields from ATS. The list of the required mandatory fields for processing is:

1. Field Name	2. Field Description
3. ClientID(s)	4. Client ID(s) to identify in Paycor
5. GiveName	6. First Name in ATS system
7. LastName	8. Last Name in ATS System
9. ExportedBy	10. Manager details in ATS
11. Email	12. Applicant email address

3. (Client name) will provide an email distribution list for success/failure notifications.



**Ready to get started?
Contact TAP Innovations today!**



tapinnov.com
tapinnov@tapinnov.com
972.842.4554

About TAP Innovations

theAppPlace (TAP) Innovations delivers cloud-based solutions to eliminate Manual Efforts and SpreadSheets (MESS). TAP Innovations...THE Integrated Digital Toolbox automates manual processes and greatly reduces spreadsheet sprawl, actions data into information and performs intelligent content organization across people and entity enterprises. A growing set of Digital Tools for CRM, Business Intelligence, Integrations, and more are web and mobile enabled and quick to fill data interoperability gaps with core business systems. TAP Innovations solutions have been implemented to streamline business processes for leading healthcare and financial management organizations as well as internal departments for companies from 50-15,000 employees and users.

Visit tapinnov.com to learn more.