

HUMAN CAPITAL MANAGEMENT (HCM) DOCUMENT AND HISTORICAL DATA, TRANSFER AND STORAGE

Do you rely on your historical employee data and electronic employee records on a day to day basis? Have you implemented an HCM platform and it has fallen short on efficiency and capabilities? Does your new HCM vendor have a plan for your historical data? Are concerns like inaccurate setup and inadequate customer service preventing you from making a purchase decision?

Freedom to Grow

Tasks for employee management including payroll, HR, benefits and performance reviews can skyrocket as your business grows. Many HCM platforms promise automation but most don't deliver when it comes to preserving your historical data.

Many HCM systems migrate only current employee information, forcing you to maintain access to your prior platform or negotiate limited access or reporting offloads. This practice requires ongoing licensing fees to meet data retention regulations. **The cost of having read-only access to multiple HCM or payroll platforms becomes quite expensive!**

Historical Data Management

TAP Innovations provides a cost-effective solution for transfer or archive storage of electronic employee documents and data. Robotic processing, data extractions and secure cloud storage solutions are affordable, easy to implement and quick to scale.

1. Automated extraction of employee documents
2. Data transfer and auto upload to individual employee profiles
3. Indexed, searchable, secure, cloud storage
4. Data transfer of historical employee pay and HR transactions
5. Support for data prep and transformation

Sample Document Types



Check Stubs



Employee Reviews



Personal Action Forms



Resume



Job Offer Letters



Acknowledged Employee Handbooks



Training Completion and Certifications



I-9 Source documents



PDF Time Cards

Sample Data Types



Employee Status Change History



Employee Pay History, by check, by quarter or YTD total



Job Title Change History



Salary Rate Change History





Digital Tools and Solutions

As you look at new HCM systems, don't let concerns about losing crucial data hold you back! TAP Innovations delivers so you can have peace of mind with a complete HCM solution.

- Streamlined access to historical data
- Data integration from multiple systems
- Maintain compliance with FLSA and DOL data and document retention policies
- Faster and secured access to legacy data to support audits
- Simple setup of new users
- Ability to download all information
- One database for all of your archive management systems

TAP Innovations is a premier system integrator and can quickly and affordably transition your employee data from one HCM platform to another. Contact us today to get started! Visit tapinnov.com for customer testimonials, use cases and more information.



"Our clients are confident in how they operate thanks to TAP Innovations."

Beaux Wellborn
HR Software Sales Consultant



Contact TAP Innovations today to get started on eliminating your Manual Efforts and SpreadSheets (MESS)!

Visit tapinnov.com to get started!



www.tapinnov.com
tapinnov@tapinnov.com
972.842.4554

About TAP Innovations

theAppPlace (TAP) Innovations delivers cloud-based solutions to eliminate Manual Efforts and SpreadSheets (MESS). TAP Innovations...THE Integrated Digital Toolbox automates manual processes and greatly reduces spreadsheet sprawl, actions data into information and performs intelligent content organization across people and entity enterprises. A growing set of Digital Tools for CRM, Business Intelligence, Integrations, and more are web and mobile enabled and quick to fill data interoperability gaps with core business systems. TAP Innovations solutions have been implemented to streamline business processes for leading healthcare and financial management organizations as well as internal departments for companies from 50-15,000 employees and users.

Visit tapinnov.com to learn more.