



# GREAT OAKS (GO) FOUNDATION

PAYCOR INTEGRATION USE CASE



#### **Overview**

Great Oaks (GO) Foundation has a network of college preparatory charter schools across the Northeast in Connecticut, New York, New Jersey, Maryland and Delaware. An emphasis is on tutor fellows to mentor students and shape the community throughout the GO school network. To hire the most effective tutors, the GO Foundation relies on Greenhouse ATS applicant tracking and hiring software to manage applicant data. TAP Innovations is a premier system integrator and quickly and affordably connected their core business systems to improve hiring and other business operations.

### **Business Challenge/Problem**

Greenhouse ATS and Paycor are core business systems that separately house GO Foundation data for new hires and employees. New hire data from Greenhouse currently lacks an integration pathway to load into Paycor for human resources management. Manual and duplicate efforts to maintain data as it follows the candidate through the employment process became time-consuming and error-prone. Process automation and system integration would replace manual work required to manage employee data across multiple systems.

#### **TAP Innovations' Solution**

TAP Innovations is a Paycor integration expert and in a matter of weeks, closed their integration gap with digital tools and automated data processes for accurate employee records across their business systems.

TOFA

- SFTP Environment setup
- Data extraction
- Paycor integration for data loads
- Ongoing customer and technical service





## **Key Digital Tools**

TAP Innovations is a premier systems integrator and customer implementations expert for HR, CRM, Financial, LMS, POS, and Healthcare (EMR and PM) software companies. Solutions are easily scalable and repeatable across multiple industries including franchises:



Bi-directional integrations



Bulk data loads to transfer historical data



Data transformations



Actionable information



Data capture



Custom application development

For more Paycor and system integration use cases, visit our website **www.tapinnov.com!** 





Contact TAP today to get started on eliminating your Manual Efforts and SpreadSheets (MESS)!

Visit tapinnov.com to get started!





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#### **About TAP Innovations**

theAppPlace (TAP) Innovations delivers cloud-based solutions to eliminate Manual Efforts and SpreadSheets (MESS). TAP...THE Integrated Digital Toolbox automates manual processes and greatly reduces spreadsheet sprawl, actions data into information and performs intelligent content organization across people and entity enterprises. A growing set of Digital Tools for CRM, Business Intelligence, Integrations, and more are web and mobile enabled and quick to fill data interoperability gaps with core business systems. TAP Innovations solutions have been implemented to streamline business processes for leading healthcare and financial management organizations as well as internal departments for companies from 50-15,000 employees and users.

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