



HR SOFTWARE VENDOR INTEGRATION USE CASE



Louisiana Service Reporting Systems (LaSRS) is a core business system used for employee information management for a community service provider in Louisiana. Manual efforts and data processing errors drove this organization to seek a vendor partner for payroll efficiency gains. Payroll process automation through system integration, data transfer and other efficiency tools will significantly improve workflows.

TAP Innovations is a premier system integrator and solved their time and attendance integration challenges quickly and affordably!

Business Challenge/Problem

LaSRS is a core business system used for employee time punches and recordkeeping. Transferring this information to HR software is required for payroll readiness and processing. To transfer payroll data timely and accurately from LaSRS to their HR software vendor, integration, automation and data deduplication was required to eliminate the need for manual efforts and spreadsheets. Current data formatting limitations include:

- Employee ID field inconsistencies
- Manual mapping employee IDs to HR software worker codes
- · Growing list of processing errors
- · Duplicate records and time punches

This organization chose TAP Innovations to develop a custom environment and integration solution with affordable and easy to implement solutions to automate data transfer requirements.

TAP Innovations Solution

TAP Innovations is an integration expert and closed their data transfer gaps with digital tools and new customized and automated data processes.

- SFTP environment setup
- Automatic data pull
- · Data deduplication
- Data transfer to HR software
- Hosting
- · Ongoing file maintenance
- Back-end support





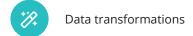


Key Digital Tools

TAP Innovations is a premier systems integrator and customer implementations expert for HR, CRM, Financial, LMS, POS, and Healthcare (EMR and PM) software companies. Solutions are easily scalable and repeatable across multiple industries including franchises:



Bulk data loads to transfer historical data



Actionable Information



Easily scalable and repeatable across franchises

For more Paycor and system integration use cases, visit our website www.tapinnov.com/client-success.





Contact TAP Innovations today to get started on eliminating your Manual Efforts and SpreadSheets (MESS)!

Visit tapinnov.com to get started!





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About TAP Innovations

theAppPlace (TAP) Innovations delivers cloud-based solutions to eliminate Manual Efforts and SpreadSheets (MESS). TAP Innovations...THE Integrated Digital Toolbox automates manual processes and greatly reduces spreadsheet sprawl, actions data into information and performs intelligent content organization across people and entity enterprises. A growing set of Digital Tools for CRM, Business Intelligence, Integrations, and more are web and mobile enabled and quick to fill data interoperability gaps with core business systems. TAP Innovations solutions have been implemented to streamline business processes for leading healthcare and financial management organizations as well as internal departments for companies from 50-15,000 employees and users.

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