

CIVITAS SENIOR LIVING

PAYCOR INTEGRATION USE CASE

Overview

Civitas Senior Living offers resort-style communities throughout six states. Civitas relies on Greenhouse applicant tracking and hiring software to manage applicant data. Launching their Paycor HR system requires manual efforts to transfer applicant data and convert the information to new hire records. **TAP Innovations is a premier system integrator and quickly and affordably connected their core business systems to improve hiring and other business operations.**

Business Challenge/Problem

Greenhouse applicant tracking system (ATS) and Paycor are core business systems that separately house Civitas Senior Living data for new hires and employees. New hire data from Greenhouse currently lacks an integration pathway to load into Paycor for human resources management. Manual and duplicate efforts to maintain data as it follows the candidate through the employment process became time-consuming and error-prone. Process automation and system integration would replace manual work required to manage employee data and historical documents across multiple systems.

Key Digital Tools

TAP Innovations is a Paycor integration expert and in a matter of weeks, closed their integration gap with digital tools and automated data processes for accurate employee records across their business systems.

1. SFTP Environment setup
2. ATS data extraction
3. Paycor integration for data loads
4. Upload historical documents
5. Ongoing customer and technical service





TAP Innovations' Solutions

TAP Innovations is a premier systems integrator and customer implementations expert for HR, CRM, Financial, LMS, POS, and Healthcare (EMR and PM) software companies. Solutions are easily scalable and repeatable across multiple industries including franchises:



- Bi-directional integrations
- Data transformations
- Data capture
- Bulk data loads to transfer historical data
- Actionable Information
- Easily scalable and repeatable across franchises

For more Paycor and system integration use cases, visit our website www.tapinnov.com.



Contact TAP Innovations today to get started on eliminating your Manual Efforts and Spreadsheets (MESS)!

Visit tapinnov.com to get started!



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About TAP Innovations

theAppPlace (TAP) Innovations delivers cloud-based solutions to eliminate Manual Efforts and Spreadsheets (MESS). TAP Innovations...THE Integrated Digital Toolbox automates manual processes and greatly reduces spreadsheet sprawl, actions data into information and performs intelligent content organization across people and entity enterprises. A growing set of Digital Tools for CRM, Business Intelligence, Integrations, and more are web and mobile enabled and quick to fill data interoperability gaps with core business systems. TAP Innovations solutions have been implemented to streamline business processes for leading healthcare and financial management organizations as well as internal departments for companies from 50-15,000 employees and users.

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