HCM to Background Check System Integration

Overview

Imagine the frustration of tying to implement a background check company to your current Human Capital Management (HCM) system. It feels like fitting square pegs into round holes because the systems cannot communicate with each other. This results in delayed background checks, an increase in manual processes, more spreadsheets, and a lot of added stress to your workload. That's exactly where MobileOne LLC Corporation, a company that operates 190+ locations across 13 states with a workforce exceeding 1,500 employees, found itself when trying to integrate their background check company, 'Accurate' with Paycor. Well…TAP Innovations solved that. TAP designed a custom integration bridge between both platforms ensuring that MobileOne LLC lost the manual efforts and gained all the benefits! With TAP's integration solution, Mobile One LLC cut down manual processes by 34%, streamlining their HR operations significantly.

Business Problems

- **Inefficiency in Hiring Processes**: Slower procedures due to manual data transfer between Accurate and Paycor.
- **Increased Risk of Human Error**: Higher likelihood of incorrect employee information or misinterpretation of background checks, leading to potential compliance issues or hiring mistakes.
- **Compromised Data Security**: Risk of data breaches or leaks from handling sensitive information without a secure, integrated system.
- **Limited Access to Real-time Data**: Difficulty obtaining timely updates from background checks, affecting decision-making and operational agility.
- **Impaired Employee Experience**: Delays and errors in hiring process could negatively impact new hires' perception of the company.

TAP Solutions

With TAP Innovations, MobileOne LLC can now sing 'I Will Survive,' thriving against all odds. TAP brought solutions to the table that involve a combination of 'The TAP Digital Toolbox' and a full team of integration experts. Some digital tools include APIs, SSIS, C#, Python, Selenium, and more. The systems that are integrated include Accurate's background check system and Paycor's applicant tracking system, showcasing our ability to connect and enhance system brands for optimal functionality. The integration project results in significant reductions in manual processes errors, and inefficiencies by 34%. Mobile One Corporation can maintain their HR operational integrity while enhancing the speed and accuracy of employee background checks. Customer satisfaction resulted in a 4.6/5 in their feedback on the overall project, the reduction in manual workload, and the overall improvement in HR operations efficiencies.

Want us to do something similar for you?

Reach Us Here

Accounts: MobileOne LLC

Website: https://mobileonellc.com/

Number of Locations: 190+

Number of Employees: 1500

Industries: Retail, Phone, Mobile Phone, Cellular

Integrated Systems

Categories: HCM, Background Check

Brands: Paycor, Accurate

Integrated systems in the context of HCM space are designed to streamline organizational processes and improve efficiency. By consolidating disparate systems such as HCM, LMS, payroll, CRM, and ERP into a cohesive ecosystem, organizations can facilitate seamless data exchange and automate workflows. This integration enhances decision-making, optimizes employee management, and boosts productivity by providing a unified view of operations and employee information.

Key Digital Tools

APIs, SSIS, C#, Python, Selinium, SQL Server, Web Services, App Service, Azure Functions, RPA, SFTP Servers/Clients

For Mobile One Corporation, TAP Innovations implemented solutions that automated the transfer of information between Paycor, an HCM platform, and Accurate, a background check provider. These tools enabled a more efficient hiring process by ensuring that data moved securely and swiftly between systems. The automation reduced human error, sped up the hiring process, and ensured compliance with data protection standards, showcasing the critical role of digital tools in modern business operations.

Contact TAP today to get started on eliminating your Manual Efforts and SpreadSheets (MESS)!

About TAP Innovations

theAppPlace (TAP) Innovations delivers cloud-based solutions to eliminate Manual Efforts and SpreadSheets (MESS). TAP…THE Integrated Digital Toolbox automates manual processes and greatly reduces spreadsheet sprawl, actions data into information and performs intelligent content organization across people and entity enterprises. A growing set of Digital Tools for CRM, Business Intelligence, Integrations, and more are web and mobile enabled and quick to fill data interoperability gaps with core business systems. TAP Innovations solutions have been implemented to streamline business processes for leading healthcare and financial management organizations as well as internal departments for companies from 50-15,000 employees and users.

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