



An **operational extension** of your leadership team during workforce technology and HR transformation. We bring senior expertise and hands-on execution to move your people, systems, and data forward with confidence, on the timelines that matter to your business.

Core Offerings



HCM Implementation Support

Hands-on leadership through HCM platform implementations, from kickoff to go-live, keeping the project on schedule and your team ready on day one.

- Implementation project leadership
- Vendor and timeline management
- Configuration and testing oversight
- Go-live and adoption readiness



Fractional HR Services

Senior HR leadership on a fractional basis, plugged into your team to cover the strategic and operational gaps while you scale or restructure.

- Fractional HR and HRIS leadership
- Policy, process, and compliance
- Org design and change management
- Interim coverage through transitions



Fractional PMO & Project Leadership

Experienced program leadership for the initiatives that cannot slip, bringing structure and accountability without adding permanent headcount.

- Program and project management
- Governance and reporting structure
- Cross-functional coordination
- Risk and milestone tracking



Data Transfer and Integration

Premium support for the data side of every transition. Backed by the FlowIQ platform, we move, map, and validate your people data between systems.

- Data migration and validation
- System integration with FlowIQ
- Historical data and document transfer
- Ongoing premium support

Where We Help

Selecting or switching HCM platforms

Stalled or under-resourced rollouts

Mergers, acquisitions, consolidations

HR teams stretched thin through change



Get Connected

Let's talk through your next workforce transition and where a fractional team can move it forward.

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